

FY2022 Strategic Plan

April 1, 2022 through March 31, 2023

July 2022 Update

Association Mission

Building the capacity of education professionals to provide children served by ESEA programs with a high quality education

Approved by the Board of Directors - October 19, 2021 Progress Update - July 28, 2022

GOAL 1: To advance educational policy for children and youth served by ESEA programs

STRATEGY 1: Serve as the key non-governmental resource for ESEA programs for all audiences

Project: **Project: Project:** Webinar Series - Provide Survey membership to identify key Increase state-created resources on website for nonmembers; soliciting education policy topics of greatest recommendations to the NAESPA Board topics of interest from annual on the purpose and function of the interest during regional calls, at the conference audience 2022 webinar series summer meeting or annual conference Jul Oct Jan Jul Oct Jan Responsible: Responsible: Responsible: **MEMBERSHIP COMMUNICATIONS EFFECTIVE PROGRAMS** > IN PROGRESS ASSIGNED IN PROGRESS

GOAL 1: To advance educational policy for children and youth served by ESEA programs

STRATEGY 2: Collaborate with other organizations; develop networks and coalitions

Project: Project: Project: Project: Identify topics and desired deliverables Create Partnerships page on website. Incorporate Regional Service Centers in Actively engage other like-minded regional networking calls. and then research and approach organizations or groups to join the membership, starting with Ombudsmen. potential partner organizations. (Jul Jan Oct Jan Apr Responsible: Responsible: Responsible: Responsible: **COMMUNICATIONS** COMMUNICATIONS **MEMBERSHIP MEMBERSHIP**

Project:

ESEA Network Future - Provide recommendations to the NAESPA Board for how the Association should evolve going forward. Discuss such concepts as: collaboration and partnerships, with likeminded organizations.



Responsible:

MEMBERSHIP COMMITTEE



GOAL 1: To advance educational policy for children and youth served by ESEA programs

STRATEGY 3: Collaborate with the federal agencies and offices having authority over relevant programs

Project:

Conduct regular informal calls/meetings to maintain a productive relationship with a variety of federal agencies that impact ESEA programs and ensure their participation in national conferences. Expand beyond ED. Ensure two-way communications.









Responsible:

BOARD



Project:

Draft and submit, on behalf of membership, letters of support/ concern, as well as comments on proposed regulations and guidance.

Jul Oct Jan

GOVERNMENT RELATIONS

Project:

Identify partner agencies or groups serving children and youth served by ESEA programs (e.g., Head Start, Department of Agriculture) to encourage more collaboration among like-minded agencies or groups.









Responsible:

COMMUNICATIONS



STRATEGY 4: Provide recommendations and information to Congress and others

Responsible:

Project:

Respond to Congress/other interested parties and develop or sign-on to position papers, as appropriate, using the Guiding Principles for messaging.



Responsible:

GOVERNMENT RELATIONS



Project:

Share information with membership about individual state comments on notifications in the Federal Register.



Responsible:

GOVERNMENT RELATIONS



Project:

Keep membership informed about all Association government relations activities, as a basis for providing accurate information to LEA constituents.







Responsible:

GOVERNMENT RELATIONS



Project:

Conduct a formal evaluation of ESEA (e.g. ESSER and similar funded programs) to demonstrate impact to Congress, with funding secured from ED or others.









EFFECTIVE PROGRAMS



GOAL 2: To advance evidence-based educational practices in the effective service, and ultimate success, of all children and youth served by ESEA programs

STRATEGY 1: Collaborate with the federal agencies and offices having authority over relevant programs

Project:

Continue hosting the National ESEA Conference, including strands that focus on state administrator support and evidence-based practice.



Responsible:

CONFERENCE PLANNING



Project:

Build on the implementation of the member mentoring program utilizing electronic and social medial tools such as Slack, ESEAnetwork.org website.



Responsible:

MEMBERSHIP



Project:

Continue hosting a Summer Membership Meeting, creating opportunities for colleagues to share subject-specific best practices and measures of success.



IN PROGRESS

Project:

Use Association website to share evidence-based practices and measures of success.



Responsible: COMMUNICATIONS

EFFECTIVE PROGRAMS



Project:

Use regional calls to make members aware of website resources and opportunities.



Responsible:

MEMBERSHIP



Project:

Future of NAESPA Meetings- Provide recommendations to the NAESPA Board on the future of the meeting formats of the Summer Membership Meeting, Winter Membership Meeting, and Fall Strategic Planning Board Meeting



To advance evidence-based educational practices in the effective service, GOAL 2: and ultimate success, of all children and youth served by ESEA programs

STRATEGY 2: Build the capacity of local educational agencies to support effective ESEA programs

Project:

Hold the National ESEA Conference, intentionally selecting sessions to build local educators' capacity with federal programs.



Responsible:

CONFERENCE PLANNING



Project:

Set aside sessions at the annual conference for presentation by Distinguished School honorees.



Responsible:

CONFERENCE PLANNING **EFFECTIVE PROGRAMS**



Project:

Expand and enhance resources on ESEA Network website specifically for LFA audiences.



Responsible:

COMMUNICATIONS

IN PROGRESS

Project:

Review session evaluation results to identify topics of interest to LEAs in order to inform annual conference presentations and online resources. Reflect on current process to implement improvements for the next cycle, as needed.









Responsible:

COMMUNICATIONS CONFERENCE PLANNING





Project:

Future Conference Model

Provide recommendations to the NAESPA Board for how the National ESEA Conference should be structured in the future.









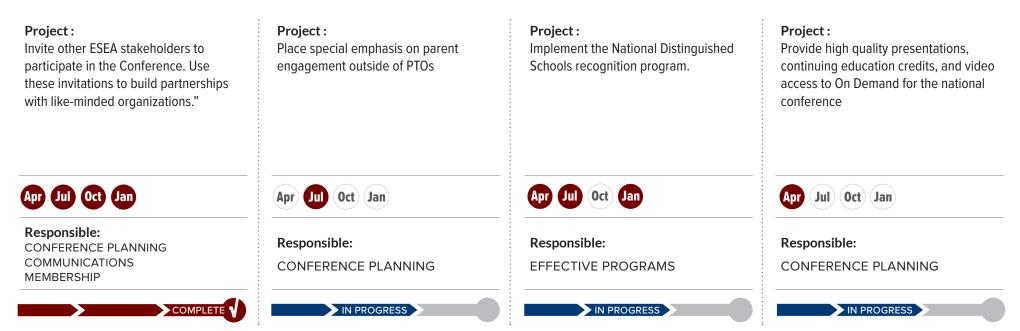
Responsible:

CONFERENCE PLANNING



GOAL 2: To advance evidence-based educational practices in the effective service, and ultimate success, of all children and youth served by ESEA programs

STRATEGY 3: Build the capacity of other ESEA stakeholders, with a focus on effective programs



GOAL 3: To build internal capacity to provide leadership in educational policy and practices in support of all children and youth served by ESEA programs

STRATEGY 1: Maintain effective Contractor support for the Association

Project: Supervise the work of the Association Management Company (AMC) in supporting all aspects of the organization



Responsible:

BOARD



Project:

Develop an evaluation rubric to measure deliverables from AMC. Use the rubric in a survey to measure board of directors' satisfaction with AMC and solicit constructive feedback for continuous improvement.



To build internal capacity to provide leadership in educational policy and practices GOAL 3: in support of all children and youth served by ESEA programs

STRATEGY 2: Provide effective Board support to the Association

ASSIGNED

Project: **Project:** Project: Conduct a Fall Strategic Planning Conduct Board orientation. Provide year-end reports to measure Meeting involving all Association efficacy/usefulness of committee officers, regional representatives activities and alternates, and committee chairs designed to facilitate planning through review and revision of annual Strategic Plan. (Jul) Oct (Jan) Apr (Jul) (Oct) Jan (Apr) (Jul) (Oct) Jan Apr Responsible: Responsible: Responsible: **BOARD BOARD COMMITTEE CHAIRS MEMBERSHIP** N PROGRESS ASSIGNED ASSIGNED Project: **Project:** Report on Strategic Plan Provide quarterly visual update on Strategic Plan progress at Board accomplishments to identify progress and/or challenges. Provide the report as meetings advance reading for the Fall Strategic Planning Meeting. Apr Jul Jul Oct Jan Jan Responsible: Responsible: **COMMITTEE CHAIRS** AMC STAFF IN PROGRESS

To build internal capacity to provide leadership in educational policy and practices GOAL 3: in support of all children and youth served by ESEA programs

STRATEGY 3: Build effective membership support of the Association

Project:

Coordinate networking within regions to establish two-way communications with membership, as well as to gauge needs of Association membership. Continue building the mentorship program.



Responsible:

COMMUNICATIONS MEMBERSHIP



Project:

Communicate Association activities to partner organizations and stakeholders.

Jul Oct Jan

COMMUNICATIONS

Responsible:

Project:

Provide information-rich semi-annual membership meetings (to include opportunities for networking) and increase member attendance.





Jul)

MEMBERSHIP



IN PROGRESS

Oct (Jan)

Project:

Increase membership through new member recruitment.

Project:

Offer virtual meetings for members on topics of interest as regions feel appropriate.

Project:

Work to ensure messages to membership are being received. Work with SEAs to identify why NAESPA messages may be treated as spam.









Responsible:

MEMBERSHIP













MEMBERSHIP











COMMUNICATIONS



GOAL 3: To build internal capacity to provide leadership in educational policy and practices in support of all children and youth served by ESEA programs

STRATEGY 4: Provide adequate resources to effectively support the Association

